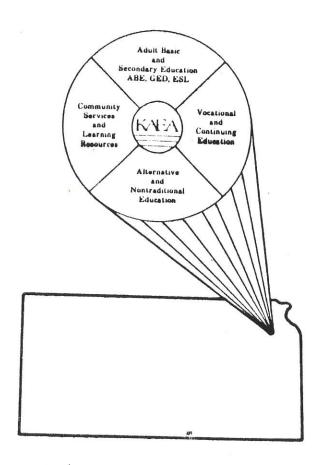
KANSAS ADULT EDUCATION ASSOCIATION HISTORY



Compiled and Written
By
EVELYN MUSGROVE
K.A.E.A. Historian

Historical Record

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Dedication

The Historical Committee of K.A.E.A. dedicates this Historical Record to three men whose leadership and guidance has strengthened and encouraged all Kansas Adult Educators:

Mr. Lauren Snow

Mr. W. W. Lee

Mr. Wes Pelsue

State Adult Education Directors

Lauren F. Snow 1912 -1968

Adult Education lost one of its most progressive Kansas leaders with the death April 15, 1968 of Lauren F. Snow, State Director of Adult Education, State Department of Public Instruction. He had played a vital role in the development of adult education since becoming state director in 1963.

Mr. Snow had previously served as principal of St. Mary's Grade School from 1942 to 1961 and as Pottawatomie County Superintendent from 1961 until 1963.

During the four years he had been a very active member of KAEA and was serving in the office of second vice-president at the time of his death. He had regularly served as a speaker and participant in panel discussions in KAEA regional and state meetings.

W. W. Lee 1916 -1981

W. W. Lee was born April 22, 1916 and died at his home in Overbrook, Ks. on January 24, 1981. Mr. Lee dedicated his life to education and Kansas Adult Education was his pride and joy.

Mr. Lee received his B.S. from Emporia State Teachers College his and his M.S. from Columbia University in New York. After graduation, he served as a grade school principal at Burlington and Council Grove; high school principal at Caney and Council Grove and then as superintendent at Claflin, Burlingame and Howard.

Mr. Lee became involved in KAEA when he was hired as Assistant State Director of Adult Education. After the death of Lauren Snow in 1968, Mr. Lee became the Director. He worked in this capacity until his untimely death. He served KAEA as President, First Vice-President, and as Secretary-Treasurer. His support and guidance over the years helped KAEA developed into one of the strongest state associations in the United States.

Wes (Wesley) Pelsue

Wesley Pelsue, or Wes as all of his friends call him, spent his formative years in and around the town of Wentworth, Missouri. He attended high school in Pierce City, Missouri and went on to Southwest Missouri State University in Springfield where he received his B.S. in education. Later he attended Kansas State College of Pittsburg (now PSU), where he was the first person to receive a M.S. degree in Reading. He has also completed advance studies in reading at Wichita State College, Moorhead State College, University of Northern Colorado and has taken administrative courses from Emporia State University.

Wes officially took office as Program Specialist in Adult Education for Kansas on March 18, 1981. However, he was not a stranger to Kansas Adult Educators; he had been the Director of Kansas Right to Read for 13 years prior to the appointment. His positive attitude and strong leadership have strengthened the efforts of KAEA and we are looking forward to a long and prosperous relationship.

Historical Overview

Kansas Adult Education Association (KAEA) has been in existence for well over 30 years. However, records, newsletters, programs and other documents cannot be found prior to October, 1966. Before 1966, annual meetings were held at Kansas University, Kansas State University, Emporia State Teachers College, Washburn University, Wichita State University, Fort Hayes State College, numerous private institutions, penal systems, vocational schools and at most Kansas Junior Colleges. These meetings were held sporadically, usually at one of the state colleges or universities. Even though KAEA had officers and by-laws prior to 1966, the original list of officers nor the original by-laws have not been located.

Probably the most extensive formal effort to assist Adult Basic Education was provided by Title 11-B of the Economic Opportunity Act of 1964 and the Adult Education Act of 1966.

In October of 1966 Kansas received its first funding grant for Adult Basic Education. Lauren Snow was hired in November to be the first Director of Adult Education for the State of Kansas. Shortly after, many Junior Colleges, USD's, Community Action Agencies and other organizations submitted program applications for funding. The first programs were funded December 1, 1966.

One of Lauren Snow's first tasks as Director of Adult Education was to write a teaching manual for Adult Basic Education teachers and administrators. These guidelines included areas of consideration for (ABE) instructors, suggested length of class, sample lesson plans as well

¹ Manual is on file in the KAEA Historian's records.

as suggested methods and techniques to be used with adults. The manual entitled "Guideline for Teaching the Under-Educated Adult", also reviewed such topics as, "Understanding the Adult Learner", a review of the illiteracy problem and ideas for recruiting and orientation.

In 1967 more ABE programs began to submit applications for funding. As more programs were funded, the need for pre-service and in-service training for instructors and administrators became more imperative. Most of the training was done on a regional or "cluster" approach. There was also a mandate for state-wide training, this could be done at an annual meeting; it was about this time that ABE became very active in KAEA.

In April, 1968 the by-laws were revised, reflecting the influence of the ABE participants. Also, in 1968 Kansas State University became the first institution of higher education in Kansas to offer a program of study in Adult Education leading to the Doctor of Philosophy Degree. In the fall of 1968, there were regional training meetings designed around "Total Involvment --Business, Industry and Education". This emphasis is still strong among continuing education programs today.

By 1971 there were 35 Adult Education administrative locations in Kansas, with another 38 satellite locations established and approximately 25 G.E.D. testing centers. With this rapid growth, personnel need for state wide pre-service and in-service was imperative. Especially training in the area of non-traditional instruction, individualized instruction, and individual lesson plan method that are used presently.

In 1972 KAEA began to expand, encompassing the life long learning concept. Most of the conferences that followed emphasized Career Education knowledge along with skills the students would need to survive in their daily life.

In 1973 the programs in the state were divided into 6 clusters, Harry Mallard and Jim Ward were named the two State Clusters Coordinators. For a period of time the pre-service and in-service training needs were met by utilizing the clusters meetings.

Most of the conferences in 1974 and 1975 addressed two major areas: "Counseling" and "English as a Second Language" (ESL). The term, "community education" and "CEU'S' were also very common terms around adult educators and KAEA meetings. KAEA members were also introduced to the new "YOU CAN" logo at our spring conference.

In the ensuing years, the KAEA conferences were geared around the subject of new teaching methods, new materials and even more 'ESL' needs materials. In the late seventies the theme began to swing towards Survival Skills and Life Enrichment Areas.

In the late 70's and early 80's most of the training was structured around adults with special learning needs or problems. Many of the early 1980 conferences were planned around the theme of "self improvement." Sessions could always be found in the areas of stress, burnout, biofeedback, motivation and some on time management and goalsetting. In the background whispers could be heard about competency based education. Over the next few years these whispers began to get louder. Books were written and presentations were made with one purpose in mind, raising the instructors awareness.

Early in 1981, Kansas Adult Education programs lost one of its strongest supporters, Mr. W. W. Lee, our State Director. Few people knew as much about the ABE programs or the regional and national picture as he did. But all was not lost; on March 18, 1981, Wes Pelsue took office as the Program Specialist in Adult Education. Wes was no stranger to ABE.

His work with Kansas <u>Right to Read</u> Project had acquainted him with not only the needs of the undereducated Kansans, but also with many of the ABE personnel.

To cope with the challenges of the 80's, KAEA Conferences tackled the techniques for combining community resources. The key to these techniques seems to be the way ABE programs are marketed. In other words how the public relations area are handled.

In 1982 KAEA invited Vocational educators, corrections programs and <u>TESOL</u> (ESL) personnel to attend the fall conferences which were very interesting and rewarding. Emphasis was also placed on Adult Students Learning styles.

A new language was being spoken very softly around the state. One would hear the terms "bit", "dos", "chips", "menu", "byte" or "data"; what did they all mean? Each month the language seemed to grow. Now loud and firm the words were heard "Apple", "IBM", "Commodore", "TSR-80," "Texas Instrument"; the age of computers was now here. Computer awareness was now the theme. Computers are the tools of the future. Adult Educators must be the leaders of this megatrend.

Most conferences from this point on incorporated information about computers and computer software. Early in 1983 plans were well underway for the joint KAEA and Missouri Valley Adult Education Association (MVAEA) Conference to be held in April of 1984 at Manhattan.

Late in 1983 many ABE programs across the state became involved in volunteerism as a means of implementing President Reagan's "War on Illiteracy." Many workshops and conference sessions followed this involvment.

KAEA joined MVAEA in Manhattan for one of the most successful conferences ever held in this region. The theme of the conference was, "Strength in the 3 R's: Realizing Regional Resources." Over 300 people attended MVAEA conference at the Holiday Inn in Manhatten.

During the latter part of 1984, Kansas seems to follow the national trend of designing programs and making them available to adults who wish to be be educationally prepared as U. S. moves into the future as an "information society."

Being futuristic in its planning, KAEA developed teacher training and conference programs that challanged us toward the future. The fall '84 conference seemed to echo this challenge. Sessions were held on "Changes" that are taking place in our society and educational institutions. Other areas of concentration at the fall conference were built around the area of "knowing oneself and using yourself to the fullest."

With this training, we are well prepared for 1985 and the future.

The 1985 spring conference for KAEA was once again held at the Red Coach in Salina on April with over 140 participants attended the two day session, planned around the theme of "Adults With Special Needs". The keynote speaker was Don Brown of Colorado, who spoke on "The Feeling Part of Learning". Other segments of the conference were designed around the physical handicapped with special needs and around special reading techniques.

KAEA's 1985 fall conference was held at the Red Coach Inn in Salina. The theme was entitled "The Future: A Commodity of Learning and Change". Several sessions were offered in the area of personal enhancement and professional enrichment.

| Kathleen Rice Jim Lenz |
|----------------------------------|
| Doris Wonkin |
| Dr. Larry Devane |
| Dr. Harry Anderson |
| Sister Jeanne M. Jett |
| Carl Heinrich Sr. |
| James O'Donnell |
| Bert Chaney |
| Cliff Long |
| W. W. Lee |
| C.Roy Baird |
| Helen Crockett |
| lst VICE PRESIDENT or PRES-ELECT |

KAEA OFFICERS

| 1984-85 Ed Berger Roger Dirks Doug Radohl |
|---|
| • |

^{*} Records prior to 1967 could not be located.

KAEA OFFICERS

| 1078_70 W W Lee | 1977-78 W. W. Lee | 1976-77 Dr. Albert Campbell | 1975-76 Dr. Albert Campbell | 1974-75 Dr. Albert Campbell | 1973-74 Dr. Albert Campbell | 1972-73 Jim Stringer | 1971-72 James A. O'Donnell | 1970-71 E. A. McFarland | 1969-70 Melba Conner | 1968-69 Melba Conner | 1967-68 Dana Liebengood | YEAR SECF |
|-----------------|-------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|----------------------|----------------------------|-------------------------|----------------------|----------------------|-------------------------|-----------|
| | | Campbell | Campbell | Campbell | Campbell | er | Donnell | rland | er | er | ngood | SECRETARY |
| W. W. Lee | W. W. Lee | Dr. Albert Campbell | Dr. Albert Campbell | Dr. Albert Campbell | Dr. Albert Campbell | E. A. McFarland | E. A. McFarland | E. A. McFarland | Dana Liebengood | Dana Liebengood | | TREASURER |
| Waunita Platt | Waunita Platt | Pat Elder | Dr. Charles Oaklief | Dr. Charles Oaklief | Jack Summer | Jack Summer | Jack Summer | Jack Summer | Vivian McCoy | Vivian McCoy | Vivian McCoy | EDITOR |

KAEA OFFICERS

| YEAR | SECRETARY | TREASURER | EDITOR |
|---------|--------------------|-----------------|-----------------|
| 1980-81 | Trudy Flory | Bob Verscheldon | Debbie Goodman |
| 1981-82 | Trudy Flory | Bob Verscheldon | Debbie Goodman |
| 1982-83 | Doris Ann Brinegar | Bob Verscheldon | Debbie Goodman |
| 1983-84 | Doris Ann Brinegar | John Ames | Sandy Suttle |
| 1984-85 | Paula Hastings | John Ames | Marsha Wunderly |
| 1985–86 | Paula Hastings | John Ames | Marsha Wunderly |

KAEA BOARD OF DIRECTORS

| | | - | | | |
|---------|------------------|----------------|------------------|------------------|-------------------|
| YEAR | DISTRICT #1 | DISTRICT #2 | DISTRICT #3 | DISTRICT #4 | DISTRICT #5 |
| 1968-69 | Mahlon Hangeford | Dr. Carl Knox | James M. Young | George W. Koon | Cliff Young |
| 1969-70 | Carl Heinrich | Harry Mallard | James M. Young | George W. Koon | Alvin B. Jones |
| 1970-71 | Carl Heinrich | Harry Mallard | James M. Young | Nelson Bryant | Alvin B. Jones |
| 1971-72 | Carl Heinrich | Harry Mallard | James Stringer | Nelson Bryant | Alvin B. Jones |
| 1972-73 | Dale Shipps | T. C. Brown | James Stringer | Nelson Bryant | Alvin B. Jones |
| 1973-74 | Dale Shipps | Al Campbell | Betty Butler | Jim Stringer | Dr. Kathleen Rice |
| 1974-75 | Larry Carter | Dr. Ted Warren | Betty Butler | Dr. J. D. Shouse | Dr. Kathleen Rice |
| 1975-76 | Jim O'Donnell | Dr. Ted Warren | Betty Butler | Dr. J. D. Shouse | Dr. Kathleen Rice |
| 1976-77 | Judy Hartsook | Dr. Ted Warren | Dr. Larry Devane | Dr. J. D. Shouse | Dr. Kathleen Rice |
| 1977-78 | Jim Lenz | James I. Ward | Rosemary Paine | Joy Coehns | Dr. Kathleen Rice |
| 1978-79 | Jim Prosser | Roger Dirks | Waunita Platt | Maurice L. Goff | Marilyn Allai |
| 1979-80 | Jim Prosser | Roger Dirks | Roy Moriconi | Maurice L. Goff | Duane Clum |
| | | | | | |

KAEA BOARD OF DIRECTORS

| YEAR | DISTRICT #1 | DISTRICT #2 | DISTRICT #3 | DISTRICT #4 | DISTRICT #5 |
|---------|-----------------|--------------------|--------------|-------------------|-----------------|
| 1980-81 | August Bohn | Roger Dirks | Roy Moriconi | Dee Baxter | Marilyn Allai |
| 1981-82 | Xyla Johnson | Roger Dirks | John Ames | Dee Baxter | Marilyn Allai |
| 1982-83 | Xyla Johnson | Ted Wischropp | John Ames | Walt Mathiasmeier | Evelyn Musgrove |
| 1983-84 | Dennis Thompson | Ted Wischropp | Bob Becker | Walt Mathiasmeier | Evelyn Musgrove |
| 1984-85 | Dennis Thompson | John F. Maxen, Sr. | Bob Becker | Sandy Suttle | Duane Clum |
| 1985–86 | Gene Schneider | John F. Maxen, Sr. | Phil Wegman | Dee Baxter | Duane Clum |
| | | | | | |
| | | | | | |

KAEA CONFERENCES HELD

| | FALL CONFERENCE | SPRING CONFERENCE |
|---------|--------------------------------|--|
| 1967–68 | Topeka | |
| 1968-69 | Regional Mtg./Dodge City | Hutchison 10-9; |
| 1969-70 | Wichita/Broadview Hotel | Pittsburg 10-10; Law |
| 1970-71 | Wichita/3-25 W.S.U. | |
| 1971-72 | Topeka/Holiday Inn-South | Hutchison 4-27,28 |
| 1972-73 | Wichita/Holiday Inn-Midtown | Manhattan |
| 1973-74 | Topeka/Holiday Inn-South | Wichita/Holiday Inn/Midtown |
| 1974-75 | Salina/Hilton Inn 10-4,5 | Salina/Hilton Inn Wichita/Holiday Inn/Midtown |
| 1975-76 | Salina/Heart of America | Salina/Heart of America |
| 1976-77 | Wichita | Kansas City, Mo. |
| 1977-78 | Hutchison/Holiday Inn/Holidome | |
| 1978-79 | Salina/Heart of America | |
| 1979-80 | Salina/Heart of America | Hutchison |
| 1980-81 | Salina/Heart of America | |
| 1981-82 | Topeka/Holiday Inn/South | Salina/Red Coach |
| 1982-83 | Salina/Red Coach | Salina/Red Coach |
| 1983-84 | Salina/Red Coach | Manhattan/Holiday Inn |
| 1984-85 | Salina/Red Coach | |
| 1985–86 | Salina/Red Coach | Salina/Red Coach |

KAEA AWARDS

| YEAR | TYRO AWARDS | MASTER ADULT EDUCATOR | DISTINGUISHED SERVICE AWARD |
|---------|-------------------------|-------------------------|--------------------------------|
| 1975-76 | Mrs. LaVerne McField | Sister Jean Marie Jett | Dr. William Lockhart |
| 1976-77 | Marilyn Allai | Mary Seymour | Dr. Jack Summer |
| 1977-78 | Maxine Holmes | Sister Rebecca Heidlage | Marlin Frey |
| 1978-79 | Eugene Patterson | Trudy Flory | Jim Lenz |
| 1979-80 | Richard Dale | Elizabeth Harbers | Clint Hammer |
| 1980-81 | Bob Becker | Winnifred Hazen | Dr. Richard Taylor |
| 1981–82 | Viv Metcalf | Carol Graham | Waunita Platt |
| 1982-83 | Irma Luna | Joy Wright | Debbie Goodman |
| 1983-84 | Jennifer Dean | Rosie Payne | Dee Baxter |
| 1984-85 | Priscilla Dastamalchian | Georgia Girardeau | Joy Cohens |

KANSAS ADULT EDUCATION ASSOCIATION, INC. 1968 Revised By-Laws

Article I - Name

The name of this organization shall be the Kansas Adult Education Association, Inc.

Article II - Purposes and Objectives

The purposes and objectives of the Association shall be: To coordinate and encourage adult education activities in Kansas; to serve as a clearing house; to disseminate information; and to provide continuity of purpose and effort in the development of adult education within the state.

Article III - Membership and Dues

Section 1 -Individual Membership: Any person interested in or engaged in adult education may become a member of the Association, and is entitled to all rights and privileges of such membership.

Section 2 -Sustaining Membership: Any person interested in or engaged in adult education may become a sustaining member. The sustaining member differs from the individual membership only in payment of extra dues to help finance the activities of the Association.

Section 3 -Organization Membership: Any profit or non-profit organization or agency, statewide or local, engaged in or interested in adult education may affiliate with this Association. The officers of such organization shall, at the time of the renewal of membership each year, designate representatives to serve as members of the Association.

Section 4 -Dues: Annual dues shall be payable at the time that application is made for membership and shall be in effect for a full year from the date that the application is accepted. The annual dues for each class of membership shall be as follows:

| a. | Individual Membership |
|----|---|
| | (Includes: voting privileges, newsletter, |
| | meetings and all other services of KAEA.) |
| b. | Sustaining Membership 7.50 |
| | AKE Membership |
| | (Includes: service relationship with KAEA |
| | and newsletter.) |
| d. | Organizational Membership 25.00 or more. |
| | (Includes 5 memberships.) |

Article TV - Officers and Duties

Section 1 -The officers of the Association shall be a President, First Vice President, Second Vice President and Executive Secretary-Treasurer.

Section 2 -The President and Vice Presidents shall be elected by a majority vote at the Annual Meeting of the Association, each to serve for a term of one year. Officers are eligible to succeed themselves for one term. The duties of these officers shall be those usually performed by such officers.

Section 3 -The Executive Secretary-Treasurer shall be elected by the Board of Directors at its first meeting following the Annual Meeting each year and shall perform such duties as may be designated by the Board of Directors.

Article V - Board of Directors

Section 1 -The Board of Directors shall consist of the officers, the immediate past president and a member-at-large from each congressional district. The members-at-large shall serve for a term of two years and are eligible to succeed themselves. The members from the even numbered congressional districts shall be elected on the even numbered years and the members from the odd numbered congressional districts shall be elected on the odd numbered years. If a member-at-large should move from his congressional district, his position will be considered vacant. All officers and members of the Board of Directors shall hold office until their successors are elected and qualified.

Section 2 -The Board of Directors shall transact the business of the Association at any regular or special meeting at which a majority of the members are present. The Board of Directors is hereby authorized to develop programs and activities compatible with the goals of the Association.

Article VI - Election of Officers

Section 1 -The election of officers shall be by a vote of the members in good standing at the Annual Meeting. A nominating committee appointed by the President shall submit a list of candidates for the elective offices.

Articles VII - Committees

Section 1 -The President with approval and advice of the Board of Directors shall appoint such committees as may become necessary to the official functioning of the Association.

Article VIII - Meetings

Section 1 -The Annual Meeting of the Association shall be held in March or April upon decision of the Board of Directors.

Section 2 -The Board of Directors shall meet twice each year, once in the fall at the call of the President and again at the time of the Annual Meeting. Additional meetings may be called by the President or at the request of a majority of the other officers.

Article IX - Amendments

These By-Laws may be amended by a majority vote of the active members present at the Annual Meeting, notice of such proposed amendments to be sent to the membership by the Executive Secretary-Treasurer at least thirty (30) days prior to the Annual Meeting. Lacking such notice, an amendment may be approved by a two-thirds majority of the active members present.

KANSAS ADULT EDUCATION ASSOCIATION, INC. 1984 CONSTITUTION AND BY-LAWS

Article 1 -Name

The name of this organization shall be the Kansas Adult Education Association, Inc.

Article II - Purposes and Objectives

The purposes and objectives of the Association shall be: To coordinate and encourage adult education activities in Kansas; to serve as a clearing house; to disseminate information; and to provide continuity of purpose and effort in the development of adult education with in the state.

Article III - Membership and Dues

Section 1 -Individual Membership: Any person interested in or engaged in adult education may become a member of the Association, and is entitled to all rights and privileges of such membership.

Section 2 -Organization Membership: Any profit or non-profit organization or agency, statewide or local, engaged in or interested in adult education may affiliate with this Association. The officers of such organization shall, at the time of the renewal of membership each year, designate representatives to serve as members of the Association.

Section 3 - The membership year will extend from July 1 to June 30 which shall be the Association year. The annual dues shall be as follows:

Article IV - Officers and Duties

Section 1 -The officers of the Association shall be President-Elect, Secretary and Treasurer.

Section 2 -The officers shall be elected by a majority vote of those members present at the Annual Meeting of the Association. The President-Elect will automatically succeed to the Presidency. The Secretary and Treasurer will serve two year terms elected as follows:

Even numbered years: President-Elect, Secretary and Board of Directors members from even numbered congressional districts.

Odd numbered years: President-Elect, Treasurer and Board of Directors from odd numbered congressional districts.

Section 3 -The President shall preside at the regular meetings of the Association and at such other meetings as shall be called which represent this Association's membership. The President shall also serve as chairman of the Board of Directors and shall be a member, ex oficio, of all committees.

Section 4-The President-Elect shall perform the duties of the President in his or her absence, and shall serve as program chairperson of the Association.

Section 5 -The Secretary shall keep a record of the proceedings of all the meetings of the Association, and of the Board of Directors. He or she shall be responsible for the correspondence of the Association, and shall be the custodian of all the properties of the Association.

Section 6 -The Treasurer shall receive all membership fees and deposit these and other receipts in the bank account of the Association, and shall be responsible for all funds of the Association. He shall submit a statement of receipts and expenditures to the Board of Directors at each of its regular meetings, and shall present a written report to the Association.

Article V - Board of Directors

Section 1 -The Board of Directors shall consist of the elected officers, the immediate past president and a member-at-large from each congressional district. The members-at-large shall serve for a term of two years. The members from the even numbered congressional districts shall be elected on the even numbered years and the members from the odd numbered congressional districts shall be elected on the odd numbered years. If a vacancy occurs on the Board of Directors, the Board will appoint a member to fill the position until the next regular election.

Section 2 -The Board of Directors shall transact the business of the Association at any regular or special meeting at which a majority of the members of the Board are present. The Board of Directors is hereby authorized to develop programs and activities compatible with the purpose and objectives of the Association.

Section 3 -The Kansas Representative to the Missouri Valley Adult Education Association shall be a non-voting ex oficio member of the Board of Directors. In the event the representative is elected to the Board in another capacity, voting rights shall be granted as provided in Section 2 of this article.

Article VI - Election of Officers

Section 1 -The election of officers shall be by vote of the members in good standing at the Annual Meeting. A nominating committee appointed by the President shall submit a list of candidates to the membership for the Board of Directors.

Section 2 -All elected officers will assume their duties on July 1 to correspond with the Association's year.

Article VII - Committees

Section 1 -The President, with the advice of the Board of Directors, shall appoint the following standing committees: Audit, Awards, Nominating, Membership Program and Publications. The President shall also appoint other such committees as may be necessary to the official functioning of the Association.

Article VIII - Meetings

Section 1 -The Annual Meeting of the Association shall be on dates decided upon decision of the Board of Directors.

Section 2 -The Board of Directors shall meet twice each year, once in the fall at the call of the President and again at the time of the Annual Meeting. Additional meetings may be called by the President or at the request of a majority of the other officers.

Article IX - Amendments

These By-Laws may be amended by a majority vote of the members present at the Annual Meeting, notice of such proposed amendments to be sent to the membership by the Secretary at least thirty (30) days prior to the Annual Meeting. Lacking such notice, an amendment may be approved by a two-thirds majority of the members present.

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